

Pearle* 2018 Awards

AWARD CATEGORIES



With the support of the European Commission



Award Categories For Employers Associations



Cooperation



Diversity & Equal Opportunities



Skills, Training, Lifelong Learning



Social Dialogue Collective Bargaining



Sustainable Development



COOPERATION AWARD

At a high-level conference in March 2015, the Commission launched a new start for social dialogue, addressing its needs and challenges.

The **Cooperation Award** will specifically pay attention to the way in which employers associations have developed forms of collaboration to address challenges identified by members within their association, with other associations and/or social partners, in the live performance sector or within other sectors.



DIVERSITY & EQUAL OPPORTUNITIES AWARD

The European Pillar of Social Rights places great emphasis on its commitment to a Union which promotes equality between men and women as well as rights and equal opportunities for all. *

The **Diversity & Equal Opportunities Award** will reward those associations that uphold diversity and equality on a daily basis. The Jury will be looking for examples of initiatives that demonstrate its culture of diversity and equality and how it is applied inside and outside the organisation.

* Point 7, page 6 European Pillar of Social Rights



SKILLS, TRAINING, LIFELONG LEARNING AWARD

The European Pillar of Social Rights maintains that everyone has the right to "acquire skills that enable them to participate fully in society and manage successfully transitions in the labour market" *. At the same time, issues on training, lifelong learning and skills have been an ongoing theme on the agenda of the European 'live performance' social partners, with the aim of updating and improving the taxonomy of occupations and related skills and competences of those that are working in our sector.

The **Skills, Training, Lifelong Learning Award** will go to an association for its achievement in the encouragement and/or implementation of initiatives focused on providing new opportunities for the workforce in the fields of skills, training and life-long learning.

**Equal opportunities and access to the labour market", point 1, page 11 European Pillar of Social Rights



SOCIAL DIALOGUE COLLECTIVE BARGAINING AWARD

The European Commission is strongly committed to strengthening dialogue with social partners. Social dialogue at all levels is a prerequisite for the functioning of Europe's social market economy and crucial to promote both competitiveness and fairness.

The **Social Dialogue/Collective Bargaining Award** is in acknowledgment of examples of best practices and successful outcomes of social dialogue processes, empowering social partners to introduce changes that lead to the achievement of economic and social goals and the improvement of the working environment.



SUSTAINABLE DEVELOPMENT AWARD

In the past the European Commission has defined Corporate Social Responsibility (CSR) as "a concept whereby companies integrate social and environmental concerns in their business operations and in their interaction with their stakeholders on a voluntary basis", over and above their legal obligations towards society and the environment.

The **Sustainable Development Award** will celebrate associations that are introducing sustainability into their operations and their organisation, applying sustainable practices at all levels that benefit the environment, society and the economy.

Award Categories For Individual Associations



Spotlight on Heritage in Culture and the Arts a special award for an individual organisation's outstanding achievement



SPOTLIGHT ON HERITAGE IN CULTURE AND THE ARTS

2018 is the European Year of Cultural Heritage in which a series of initiatives and events across Europe take place, enabling people to become closer and more involved with their cultural heritage, be it tangible heritage or intangible heritage in the arts and culture. On this special occasion an individual member of an employers association will be the recipient of this special award. The organisation applying is invited to demonstrate activities or initiatives related to the Commission's four principles (and ten initiatives) reflected in: engagement – sustainability – protection – innovation. These should also be related to the domains of employment, social affairs and inclusion.

For an overview of the ten initiatives click [HERE](#).

ONLY PROJECTS AND/OR ACTIVITIES EITHER CURRENTLY UNDERWAY OR THAT HAVE TAKEN PLACE SINCE 2015 WILL BE TAKEN INTO CONSIDERATION FOR AN AWARD



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